

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
CONFIDENTIAL AND CABINET DEPARTMENT

(G.O. Ms. No. 52, dated 26th May 2016)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Legislative Assembly Department's notification *vide* G.O. Ms. No. 1, dated 5th January 1980 and Confidential and Cabinet Department's notification *vide* G.O. Ms. No. 76, dated 30th September 2005 (Schedule-I) and published as Supplement to the Official Gazette No. 43, dated 25th October 2005 save as respects things done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to Group 'B' posts of Editor of Debates/Tamil Reporter in the Legislative Assembly Secretariat, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Legislative Assembly Secretariat, Group 'B' post of Editor of Debates/Tamil Reporter Recruitment Rules, 2016.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, their classification and the Pay Band and Grade Pay, attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF EDITOR OF DEBATES / TAMIL REPORTER**

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|---|--|
| 1. Name of the post   | : Editor of Debates/Tamil Reporter   |
| 2. Number of post   | : 6 (Six) [2016] Subject to variation dependent on work-load<br>(1) Editor of Debates : 1 Post<br>(2) Tamil Reporter : 5 Posts<br><br><i>Note :</i> The senior most shall be appointed as Editor of Debates.   |
| 3. Classification   | : General Central Services – Group 'B' – Gazetted – Non – Ministerial.   |
| 4. Pay Band and Grade Pay/Pay Scale                                   | : Pay Band–2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600  |
| 5. Whether selection post or non-selection post                       | : Not applicable   |
| 6. Age-limit for direct recruits                                      | : Not exceeding 30 years<br><br><i>Note 1 :</i> Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government.<br><br><i>Note 2 :</i> The crucial date for determining the age-limit shall be the closing date for the receipt of applications from candidates in India, and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep. |
| 7. Educational and other qualifications required for direct recruits. | : <b>Essential :</b><br>(i) Degree of a recognised University<br>(ii) A pass in Stenography with 150 words per minute in Tamil Shorthand conducted by a recognised Central/ State Government Institution.<br>(iii) A pass in Typewriting (Tamil) in the Higher Grade conducted by a recognised Central/State Government Institution.<br><br><b>Experience :</b> Two years of experience in Reporting or Editing work in any news paper/news agency/magazine in a listed private organisation or a Government Department.   |

*Note 1* : The qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

*Note 2* : The qualification(s) regarding experience is/are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No  
*Educational Qualification* : Yes
9. Period of probation, if any : Two years for direct recruits and promotees.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) 16.67% by composite method [Deputation (ISTC) plus Promotion].  
(ii) 83.33% by deputation (including short-term contract) failing which by direct recruitment.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Composite method Deputation (ISTC)/Promotion :**  
(1) Officers of the Central/State Governments/Union Territories/Autonomous or Statutory Organisations/ Public Sector Undertakings/Universities/Recognised Research Institutions–  
(a) (i) holding analogous posts on regular basis in the parent cadre/department; or  
(ii) with 5 years service rendered after appointment thereto on a regular basis in posts in the Pay Band-2 ₹ 9,300 – 34,800 + Grade Pay of ₹ 4,200; or  
(iii) with 11 years service rendered after appointment thereto on a regular basis in posts in Pay Band-1 ₹ 5,200-20,200 + Grade Pay of ₹ 2,800; or  
(iv) with 15 years service rendered after appointment thereto on a regular basis in posts in Pay Band-1 ₹ 5,200-20,200 + Grade Pay of ₹ 2,400; and  
(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).

(2) The Departmental Tamil Junior Grade Stenographer in Pay Band-1: ₹ 5,200-20,200 with Grade Pay ₹ 2,400 with 15 years of regular service in the grade and having the educational qualifications prescribed for direct recruits is considered along with the outsiders, in case he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

*Note 1 :* Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

*Note 2 :* For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where, there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Group 'B' Departmental Confirmation Committee (for what is its composition? considering confirmation) in case of promotees :—*
- (1) Chief Secretary to Government of . . . Chairman  
Puducherry.
  - (2) Secretary/Special Secretary to . . . Member  
Government (Personnal), Puducherry.
  - (3) Secretary, Legislative Assembly . . . Member  
Secretariat, Puducherry.
13. Circumstances in which the Union Public Service : Consultation with Union Public Service Commission is not  
Commission is to be consulted in making necessary.  
recruitment.

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(By order of the Lieutenant-Governor)

**M. KANNAN,**  
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY  
CONFIDENTIAL AND CABINET DEPARTMENT

(G.O. Ms. No. 53, dated 26th May 2016)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Confidential and Cabinet Department's notification *vide* G.O. Ms. No. 76, dated 30th September 2005 (Schedule-II) and published as Supplement to the Official Gazette No. 43, dated 25th October 2005 save as respects things done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to Group 'B' post of English Reporter in the Legislative Assembly Secretariat, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Legislative Assembly Secretariat, Group 'B' post of English Reporter Recruitment Rules, 2016.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and the Pay Band and Grade Pay, attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ENGLISH REPORTER**


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1. Name of the post	: English Reporter
2. Number of post	: 1 (One) [2016] Subject to variation dependent on work-load
3. Classification	: General Central Services – Group 'B' – Gazetted – Non – Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band–2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Not applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By deputation (including short-term contract)/absorption.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	<p><b>Deputation (ISTC)/Absorption :</b></p> <p>Officers under the Central/State Governments/Union Territories–</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-2 with Grade Pay of ₹ 4,200; or</p> <p>(iii) with 11 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1 ₹ 5,200-20,200 + Grade Pay of ₹ 2,800; and</p> <p>(b) possessing the following educational qualifications and experience.</p> <p><b>Essential :</b></p> <p>(i) Degree of a recognised University</p> <p>(ii) A pass in Stenography with 150 words per minute in English shorthand, conducted by a recognised Central/State Government Institution.</p>

- (iii) A pass in Typewriting (English) in the Higher Grade, conducted by a recognised Central/State Government Institution.

**Experience :** Two years of experience in the field of reporting or editing work in any news paper/news agency/magazine in a listed private organisation or a Government Department.

*Note 1 :* Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

*Note 2 :* For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where, there has been merger of more than one pre-revised Scale of Pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

*Note 3 :* Only Officers of Central Government/State Governments/Union Territories shall be eligible to be considered for appointment on absorption basis.

12. If a Departmental Promotion Committee exists, : Not applicable  
what is its composition?
13. Circumstances in which the Union Public Service : Consultation with Union Public Service Commission is not  
Commission is to be consulted in making necessary.  
recruitment.

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(By order of the Lieutenant-Governor)

**M. KANNAN,**  
Under Secretary to Government.



**GOVERNMENT OF PUDUCHERRY**  
**CHIEF SECRETARIAT (WORKS)**

(G.O. Ms. No. 12, dated 26th May 2016)

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DS(H), dated 24th January, 1968 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in No. 25016(2)-EW/65, dated 30th December 1967 of the Department of Works and Housing, Ministry of Housing Works and Supply, Government of India, New Delhi, republished by Government of Puducherry, Chief Secretariat (Public Works) Notification No. 7843/64/PW/E, dated 10-2-1968, and further, Notification of G.O. Ms. No. 48, dated 18th December 1992 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, hereby makes the following rules, regulating the method of recruitment to Group 'A' posts of Executive Engineer/Surveyor of Works/Engineer Officer in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Public Works Department, Executive Engineer/Surveyor of Works/Engineer Officer (Group 'A' posts) Recruitment Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the posts specified in column (1) of the Schedule annexed hereto.

3. *Number of post, their classification Pay Band, and Grade Pay/Pay Scale.*— The number of the said post, their classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxations of upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF EXECUTIVE ENGINEER /  
SURVEYOR OF WORKS / ENGINEER OFFICER**

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1. Name of the post	: Executive Engineer/Surveyor of Works/Engineer Officer
2. Number of posts	: 14 (Fourteen) [2016] subject to variation dependent on work-load.
3. Classification	: General Central Services–Group ‘A’ Gazetted — Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band–3, ₹ 15,600-39,100 + Grade Pay ₹ 6,600
5. Whether selection post or non-selection post?	: Selection
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age, educational and other qualifications prescribed for direct recruits will also apply in case of recruitment by promotees?	: Not applicable
9. Period of probation	: Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion
11. In case of recruitment by promotion /deputation/ absorption grades from which promotion/ deputation/absorption is to be made.	<p><b>Promotion :</b></p> <p>The Assistant Engineer (Pay Band-2) with Grade Pay ₹ 4,600 with 7 years in the grade rendered after appointment thereto on regular basis and have successfully undergone Departmental/Institutional short-term training, conducted by the State/Central Government organisation/Institutions.</p> <p><i>Note :</i> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>

*Note :* For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006. The date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, : *Group 'A' Departmental Promotion Committee (for considering promotion,—*  
what is its composition?

- (1) Chairman/Member, Union Public . . Chairman Service Commission.
- (2) Chief Secretary, Government of . . Member Puducherry.
- (3) Secretary (Works), Government of . . Member Puducherry.

*Group 'A' Departmental Confirmation Committee for considering confirmation—*

- (1) Chief Secretary, Government of . . Chairman Puducherry.
- (2) Secretary (Works), Government of . . Member Puducherry.
- (3) Chief Engineer, Public Works Department, . . Member Puducherry.

13. Circumstances in which the Union Public : Consultation with Union Public Service Commission  
Service Commission is to be consulted in making is necessary on each occasion.  
recruitment.

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(By order of the Lieutenant-Governor)

**V. THENRALI,**  
Deputy Secretary to Government (Works).

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**GOVERNMENT OF PUDUCHERRY**  
**CHIEF SECRETARIAT (WORKS)**

(G.O. Ms. No. 14, dated 26th May 2016)

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification of G.O. Ms. No. 112/82-PW, dated 21st October 1982 of the erstwhile Health, Electricity and Works Department of the Chief Secretariat, Government of Puducherry save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, hereby makes the following rules, regulating the method of recruitment to Group 'A' post of Architect in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Public Works Department, Group 'A' post of Architect Recruitment Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the posts specified in column (1) of the Schedule annexed hereto.

3. *Number of post, its classification and Pay Band, and Grade Pay/Pay Scale.*— The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxations of upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ARCHITECT**

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|---|--|
| 1. Name of the post   | : Architect  |
| 2. Number of post   | : 1 (One) [2016] subject to variation dependent on work-load.  |
| 3. Classification   | : General Central Service–Group ‘A’ Gazetted — Non-Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale   | : Pay Band–3, ₹ 15,600-39,100 + Grade Pay ₹ 6,600  |
| 5. Whether selection post or non-selection post?  | : Selection  |
| 6. Age-limit for direct recruits  | : Not applicable   |
| 7. Educational and other qualifications required for direct recruits.   | : Not applicable   |
| 8. Whether age and educational and other qualifications prescribed for direct recruits will also apply in case of recruitment by promotees?                           | : Not applicable   |
| 9. Period of probation  | : Two years  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By promotion   |
| 11. In case of recruitment by promotion /deputation/ absorption grades from which promotion/ deputation/absorption is to be made.                                     | <p><b>Promotion :</b></p> <p>Assistant Architect of Public Works Department in Pay Band-2 ₹ 9,300 - 34,800 with Grade Pay ₹ 4,600 with 7 years regular service in the grade rendered after appointment thereto on regular basis and have successfully undergone training as prescribed by the Department.</p> <p><i>Note :</i> (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> |

*Note :* (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006. The date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, : *Group 'A' Departmental Promotion Committee (for considering promotion),—*  
what is its composition?

(1) Chairman/Member, Union Public . . Chairman  
Service Commission.

(2) Chief Secretary, Government of . . Member  
Puducherry.

(3) Secretary (Works), Government of . . Member  
Puducherry.

*Group 'A' Departmental Confirmation Committee  
(for considering confirmation)—*

(1) Chief Secretary, Government of . . Chairman  
Puducherry.

(2) Secretary (Works), Government of . . Member  
Puducherry.

(3) Chief Engineer, Public Works Department, . . Member  
Puducherry.

13. Circumstances in which the Union Public : Consultation with Union Public Service Commission is  
Service Commission is to be consulted in making necessary.  
recruitment.

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(By order of the Lieutenant-Governor)

**V. THENRALI,**  
Deputy Secretary to Government (Works).

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**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (WORKS)**

(G.O. Ms. No. 13, dated 26th May 2016)

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification of G.O. Ms. No. 112/82-PW, dated 21st October 1982 of the erstwhile Health, Electricity and Works Department of the Chief Secretariat, Government of Puducherry save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, hereby makes the following rules, regulating the method of recruitment to Group 'B' post of Assistant Architect in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Public Works Department, Group 'B' post of Assistant Architect Recruitment Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the posts specified in column (1) of the Schedule annexed hereto.

3. *Number of post, its classification Pay Band, and Grade Pay/Pay Scale.*— The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxations of upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT ARCHITECT**

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- |   |   |
|---|---|
| 1. Name of the post   | : Assistant Architect   |
| 2. Number of posts  | : 3 (Three) [2016] subject to variation dependent on work-load.   |
| 3. Classification   | : General Central Services–Group ‘B’ Gazetted — Non-Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale   | : Pay Band–2, ₹ 9,300-34,800 + Grade Pay ₹ 4,600  |
| 5. Whether selection post or non-selection post?  | : Selection   |
| 6. Age-limit for direct recruits  | : Not applicable  |
| 7. Educational and other qualifications required for direct recruits.   | : Not applicable  |
| 8. Whether age, educational other qualifications prescribed for direct recruits will also apply in case of recruitment by promotees?                                  | : Not applicable  |
| 9. Period of probation  | : Not applicable  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By promotion  |
| 11. In case of recruitment by promotion /deputation/ absorption grades from which promotion/ deputation/absorption is to be made.                                     | <p><b>Promotion :</b></p> <p>Assistant (Architectural) in Pay Band-2 ₹ 9,300 - 34,800 with Grade Pay ₹ 4,200 with 5 years service in the grade rendered after appointment thereto on regular basis and have successfully undergone the Departmental/ Institutional short-term training, conducted by the State/ Central Government organisation/Institutions.</p> <p><i>Note :</i> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> |



*Note :* For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006. The date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, : *Group 'B' Departmental Promotion Committee (for considering promotion,—*  
 what is its composition?
- (1) Chief Secretary, Government of . . Chairman  
Puducherry.
  - (2) Secretary (Works), Government of . . Member  
Puducherry.
  - (3) Chief Engineer, Public Works Department, . . Member  
Puducherry.
13. Circumstances in which the Union Public : Consultation with Union Public Service Commission  
 Service Commission is to be consulted in making is not necessary.  
 recruitment.

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(By order of the Lieutenant-Governor)

**V. THENRALI,**  
 Deputy Secretary to Government (Works).

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**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (WORKS)**

(G.O. Ms. No. 16, dated 27th May 2016)

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi further amendment by the notification issued under G.O. Ms. No. 18, dated 5th July 1986 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, hereby makes the following rules, regulating the method of recruitment to (Group 'B') post of Assistant (Architectural) in the Public Works Department, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Public Works Department, Assistant (Architectural) (Group 'B' post) Recruitment Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the post specified in column (1) of the Schedule annexed hereto.

3. *Number of post, its classification and Pay Band, and Grade Pay/Pay Scale.*— The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

4. *Method of recruitment, age-limit, and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT (ARCHITECTURAL)**

- |  |  |
|--|--|
| 1. Name of the post                              | : Assistant (Architectural)  |
| 2. Number of posts                               | : 9 (Nine) [2016] subject to variation dependent on work-load.       |
| 3. Classification                                | : General Central Services–Group ‘B’ Non-Gazetted — Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale              | : Pay Band–2, ₹ 9,300-34,800 + Grade Pay ₹ 4,200                     |
| 5. Whether selection post or non-selection post? | : Not applicable   |
| 6. Age-limit for direct recruits                 | : Not exceeding 30 years.  |

*Note 1:* Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.

*Note 2 :* The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep).

7. Educational and other qualifications required : **Essential :**  
for direct recruits.

1. Three years Diploma in Architectural Assistantship as awarded by a recognised University/Institute.

2. Two years experience in the subject in any Government/Listed private organisation.

**Desirable :** Degree in Architecture of a recognised University.

*Note 1 :* Qualifications are relaxable at the discretion or the competent authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

*Note 2 :* The qualification(s) regarding experience is/are relaxable at the discretion of the competent authority for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age, educational and other qualifications prescribed for direct recruits will also apply in case of recruitment by promotees? : Not applicable
9. Period of probation : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By Direct Recruitment.
- Note :* Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of Central Government/State Government/Union Territories.
- Deputation :**  
Officers under the Central Government/State Government/Union Territories:—
- (a)(i) holding analogous post on regular basis in the parent cadre/department; or
  - (ii) with 6 years service in the grade rendered after appointment thereto on a regular basis in the Pay Band-1 of Pay of ₹ 5,200-20,200 with Grade Pay of ₹ 2,800 or equivalent in the parent cadre/department, or
  - (iii) with ten years service in the grade rendered after appointment thereto on a regular basis in Pay Band-1 of Pay of ₹ 5,200-20,200 with Grade Pay of ₹ 2,400 or equivalent in the parent cadre/department; and
  - (b) Possessing educational qualifications and experience prescribed for direct recruits under column 7.
- (The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)
11. In case of recruitment by promotion /deputation/absorption grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'B' Departmental Confirmation Committee—*
- (1) Chief Secretary, Government of Puducherry. . . Chairman
  - (2) Secretary (Works), Government of Puducherry. . . Member
  - (3) Chief Engineer, Public Works Department, Puducherry. . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

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(By order of the Lieutenant-Governor)

**V. THENRALI,**  
Deputy Secretary to Government (Works).

## GOVERNMENT OF PUDUCHERRY

**CHIEF SECRETARIAT (PORTS)***(G.O. Ms. No. 5, dated 1st June 2016)*

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the Health, Electricity and Works Departments' notification issued in G.O. Ms. No. 145/76-Pt, dated 28th September, 1976 and published as a Supplement to the Official Gazette No. 48, dated 30th November 1976, in so far as it relates to the post of Port Conservator in the Port Department, Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' post of Port Conservator in the Port Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Port Department, Group 'C' (Non-Gazetted) post of Port Conservator Recruitment (Amendment) Rules, 2016.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Scale of Pay.*— The number of the said post, its classification and the Pay Band and Grade Pay/Scale of Pay attached thereto, shall be as specified in columns (2) and (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF PORT CONSERVATOR**

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- |   |   |   |
|---|---|---|
| 1. Name of the post                             | : | Port Conservator  |
| 2. Number of post                               | : | 1 (One) [2016] Subject to variation dependent on work-load.   |
| 3. Classification                               | : | General Central Services–Group ‘C’–Non-Gazetted–Non-Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale             | : | Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400   |
| 5. Whether selection post or non-selection post | : | Non-selection   |
| 6. Age-limit for direct recruits                | : | Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders of instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the posts for which selection is made). |
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note:* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- |   |   |   |
|---|---|---|
| 7. Educational and other qualifications required for direct recruits.   | : | (i) Should possess Degree of a recognised University;<br>(ii) Should have experience in Port Work in the Port/Port Trust for not less than 2 years in the conservancy line.<br><br><i>Note :</i> The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes or Schedule Tribes if at any stage of selection, these Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : | Age : No<br>Educational qualification : No, but, must possess at least S.S.L.C. or its equivalent.  |
| 9. Period of probation, if any  | : | Two years (for direct recruits only)  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion, failing which by direct recruitment.  |

11. In case of recruitment by promotion/deputation/ : **Promotion :**  
 absorption, grades from which promotion/  
 deputation/absorption is to be made. Wharf Supervisor in Pay Band-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,900 with 8 years service in the grade rendered after appointment thereto on a regular basis, and successfully completed the training as prescribed by the Port Department.
- (The training for promotion is not applicable to the officials holding the feeder post on regular basis on the date of notification of these rules).
- Note :* (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
- Note :* (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.
12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering Promotion)/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:—*  
 what is its composition?
- |  |             |
|--|-------------|
| (1) Secretary to Government (Ports),<br>Puducherry.                    | .. Chairman |
| (2) Joint/Deputy/Under Secretary to<br>Government (Ports), Puducherry. | .. Member   |
| (3) Director of Ports, Puducherry.                                     | .. Member   |
13. Circumstances in which the Union Public : Not applicable  
 Service Commission is to be consulted in making  
 recruitment.

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(By order of the Lieutenant-Governor)

**V. THENRALI,**  
 Deputy Secretary to Government (Ports).